

# Joint Resolution

BETWEEN

ASSOCIATED BUILDERS AND CONTRACTORS, INC.

AND

THE NATIONAL ASSOCIATION OF MINORITY CONTRACTORS

WHEREAS, the development of Minority Business Enterprises will benefit all members of the community through the creation of meaningful and productive jobs, and

WHEREAS, the development of successful Minority Business Enterprises will especially benefit inner-city communities by helping to revitalize these areas of our nation's cities, and

WHEREAS, the construction industry in the United States of America has tremendous need for skilled and motivated workers from all segments of the population, and

WHEREAS, the work force in the United States of America is becoming increasingly diversified, and for this nation's construction industry to remain competitive in a global economy, it must diversify its work force by attracting significantly more members of the minority community into the industry.

## NOW THEREFORE LET IT BE RESOLVED THAT

The National Association of Minority Contractors and Associated Builders and Contractors do hereby consent and agree to initiate and support a joint effort of further integrating into the construction industry firms owned by minority persons.

The National Association of Minority Contractors and Associated Builders and Contractors shall support the use of mentor-protégé programs in order to improve the construction industry by empowering minority owned firms with access to resources and other programs designed to increase competitiveness.

The National Association of Minority Contractors and Associated Builders and Contractors share the common belief that any contractor or employee within the construction industry has the fundamental right to chose freely whether or not to affiliate with any union labor organization, and there do hereby consent and agree to work jointly to protect that fundamental of all Americans.

In order to ensure that all contractors have a fair and equal opportunity to bid on federal, state or locally funded construction projects, the National Association of Minority Contractors and Associated Builders and Contractors do hereby consent and agree to work jointly on legislative initiatives common to both organizations that will prevent such practices as the use of discriminatory union-only project labor agreements (PLAs) and other procurement mechanisms that subvert free and open competition within the local, state and federal public works sector of the construction industry.

The National Association of Minority Contractors and Associated Builders and Contractors do hereby consent and agree to work jointly to provide employees of construction firms with high quality and affordable benefits that will enhance their lives, and will therefore seek passage of legislation aimed at assisting contractors to do so.

In order to increase their professional expertise within the construction industry, members of the National Association of Minority Contractors and Associated Builders and Contractors shall encourage and help facilitate joint educational and training programs among each organizations respective local chapters. This shall include programs in craft training, management education and safety training.

With the guidance and assistance of the National Association of Minority Contractors, Associated Builders and Contractors shall develop and distribute to its chapters cultural and ethnic diversity training materials. By doing so, both associations, working together, will assist non-minority construction firms to more easily do business with historically under-utilized minority businesses.

The National Association of Minority Contractors and Associated Builders and Contractors look to this joint program as a project which will benefit both bodies of memberships by providing access to new and broader markets.

SIGNED THIS 5TH DAY OF JUNE, 2006, FOR THE NATIONAL ASSOCIATION OF MINORITY CONTRACTORS

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AL BARBER, PRESIDENT

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OWEN TONKINS, EXECUTIVE DIRECTOR

SIGNED THIS 5TH DAY OF JUNE, 2006, FOR ASSOCIATED BUILDERS AND CONTRACTORS, INC.

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JACK DARNALL, 2006 ABC NATIONAL CHAIR

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M. KIRK PICKEREL, PRESIDENT AND CEO