

# Joint Resolution

BETWEEN  
ASSOCIATED BUILDERS AND CONTRACTORS, INC.  
AND  
WOMEN CONSTRUCTION OWNERS AND EXECUTIVES, USA

WHEREAS, the development of successful Women Business Enterprises will benefit the community and economy by creating opportunities and business for women-owned firms and policy-making executives in the construction industry, and

WHEREAS, the construction industry in the United States of America has tremendous need for skilled and motivated workers and executives from all segments of the population, and

WHEREAS, the work force in the United States of America is becoming increasingly diversified, and for this nation's construction industry to remain competitive in a global economy, it must diversify its work force by attracting significantly more women into the industry.

## NOW THEREFORE LET IT BE RESOLVED THAT

Women Construction Owners and Executives, USA and Associated Builders and Contractors do hereby consent and agree to initiate and support a joint effort of further integrating into the construction industry firms owned by women.

Women Construction Owners and Executives, USA and Associated Builders and Contractors share the common belief that any contractor or employee within the construction industry has the fundamental right to choose freely whether or not to affiliate with any union labor organization, and there do hereby consent and agree to work jointly to protect that fundamental of all Americans.

In order to ensure that all contractors have a fair and equal opportunity to bid on federal, state or locally funded construction projects, Women Construction Owners and Executives, USA and Associated Builders and Contractors do hereby consent and agree to work jointly on legislative initiatives common to both organizations that will prevent such practices as the use of discriminatory union-only project labor agreements (PLAs) and other procurement mechanisms that subvert free and open competition within the local, state and federal public works sector of the construction industry.

Women Construction Owners and Executives, USA and Associated Builders and Contractors do hereby consent and agree to work jointly to provide employees of construction firms with high quality and affordable benefits that will enhance their lives, and will therefore seek passage of legislation aimed at assisting contractors to do so.

In order to proactively take action on current national legislation affecting the businesses belonging to their membership, Women Construction Owners and Executives, USA and Associated Builders and Contractors do hereby consent and agree to work jointly to monitor national legislation and to actively network on those issues where there is common understanding and support.

In order to increase their professional expertise within the construction industry, members of Women Construction Owners and Executives, USA and Associated Builders and Contractors shall encourage and help facilitate joint educational and training programs among each organization's respective local chapters. This shall include programs in craft training, management education and safety training.

In order to increase the dissemination of information to the membership of both associations and to achieve the mutual goals herein, Women Construction Owners and Executives, USA and Associated Builders and Contractors agree to work together to mutually share its resources to accomplish these goals.

With the guidance and assistance of Women Construction Owners and Executives, USA and other diversity stakeholder groups, Associated Builders and Contractors shall develop and distribute to its chapters cultural, ethnic, and gender diversity training materials. By doing so, both associations, working together, will assist non-minority construction firms to effortlessly do business with historically under-utilized minority and women owned businesses.

Women Construction Owners and Executives, USA and Associated Builders and Contractors look to this joint program as a project which will benefit both bodies of memberships by providing access to new and broader markets.

SIGNED THIS 5TH DAY OF JUNE, 2006, FOR WOMEN CONSTRUCTION OWNERS & EXECUTIVES, USA

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IDA B. BROOKER, PRESIDENT

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DEBORAH E.G. WILDER, EXECUTIVE DIRECTOR

SIGNED THIS 5TH DAY OF JUNE, 2006, FOR ASSOCIATED BUILDERS AND CONTRACTORS, INC.

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JACK DARNALL, 2006 ABC NATIONAL CHAIR

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M. KIRK PICKEREL, PRESIDENT AND CEO